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REDEEMER SEMINARY
RSAZ.ORG



CHARACTER REFERENCE

PART A: THIS SECTION IS TO BE FILLED OUT BY APPLICANT.

APPLICANT NAME:

ADDRESS [

City
State
Zip
Email

PART B: THIS SECTION IS TO BE FILLED OUT BY REFERENCE.

THANK YOU FOR FILLING OUT THIS CHARACTER REFERENCE

Please note: If you are related to the applicant, please do not fill out this form and contact the applicant. The Admissions Committee requires that all references be unrelated to the applicant.

The individual named above has given your name as a reference in applying for entrance to Redeemer Center for Christian Leadership. We rely on people like you to help us accurately appraise our incoming students. This includes identifying positive or negative situations from the past or present conditions which affect the applicant's ministry effectiveness or suitability for admission into the Seminary community.

Instructions in the box at the end of this form explain how to submit this reference to us securely. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of RCCL that reference forms are NOT made available to the applicant and will be destroyed when the student completes the program.

QUESTIONS:

How long have you known the applicant? []

Have you been the applicant's:

- Pastor
- Teacher/Professor
- Friend
- Employer
- Advisor
- Other

Are you a member of Redeemer Bible Church [] Yes [] No

If a pastor or employer, please state how the Applicant served with you in a role/capacity:

Please rate the candidate by placing a checkmark by one or more items under each of the headings below. If you wish, please briefly include any specific instances that support or interpret your judgment for each category.

*Additional comments can be made at the end of this form.

A. Sociability or Friendliness:

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others
- Don't know

B. Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity
- Don't know

C. Achievement (i.e., ability to formulate, execute, and carry out plans to conclusion)

- Does only what is assigned Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability
- Don't know

D. Leadership (i.e., ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead
- Don't know

E. Perseverance (i.e., in completing task)

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity
- Don't know

F. Self-image

- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self
- Don't know

G. Teamwork (i.e., ability to work with others)

- Frequently causes friction
- Usually cooperative
- Prefers to work alone
- Able to work with those of different personality or temperament
- Most effective in teamwork
- Don't know

H. Responsiveness (i.e, to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive

- Understanding and thoughtful Responds with unusual insight and consideration
 Don't know

I. Emotional Adjustment

- Yields to urges or cravings
 Tense, fearful, worried
 Easily angered, easily frustrated
 Downhearted, blue
 Maintains balance, self-controlled
 Don't know

J. Teachability

- Rigid, argumentative
 Highly opinionated
 Open-minded
 Willing to receive instruction
 Eager to receive instruction
 Don't know

Please make any comment with any insight/concerns you might have regarding this applicant's qualifications in **A-J**.

How is this person gifted for vocational Christian service?

As representatives of Jesus Christ students are responsible to demonstrate a lifestyle consistent with His character and are expected to be men and women of high moral character whose sexual conduct is consistent with the standards of Scripture. This includes abstaining from any pattern of addiction and from homosexual, premarital, and extramarital sexual conduct.

Do you believe that the applicant is living by the standard of conduct stated in the paragraph immediately above? Yes No Don't know

If note, please specify

If the applicant is married or engaged, how would you evaluate their relationship?

- Applicant not married
 Don't know
 Superficial
 Detached, aloof
 Reserved
 Warm, growing
 Good communication

Any additional comments to your evaluation of their relationship

Listed below are some of the tendencies that may reduce the effectiveness of the student. Place a check mark by any characteristics or traits that you have noted in the applicant:

- Impatient []
 Intolerant []
 “Cocky” []
 Easily embarrassed []
 Impersonal []
 Tense []
 Unteachable []
 Critical of others []
 Easily Offended []
 Aloof []
 Quick-tempered []
 Lacking in humor or ability to take a joke []
 Argumentative []
 Self-centered []
 Discouraged []
 Prejudiced toward groups, races, or nationalities []
 Domineering []
 Sullen []
 Rude []
 Rigid, not adaptable []
 Lacking tact []
 Irritable []
 Nervous []
 Given to exclusive and absorbing friendships, i.e., “crushes” []

Any additional Comments/Observations:

What do you believe to be the applicant’s reasons for applying to Redeemer Seminary ?

How would you rate the applicant’s potential success in Christian ministry?

- Exceptional
 Good
 Fair
 Poor
 Not sure

Do you have any reservations in recommending this person for admission to Redeemer Center for Church Leadership?

Signature

Name (Please Print)

Position and Organization

City

State

Zip

Email

Phone

Note: To maintain confidentiality, please return the completed form by email to admissions@rsazg. If mailed, please place it in a sealed envelope with your signature across the flap before mailing it to the Admissions Office.